

# ITLA 22

Information Technology Leadership Academy

## Are You Ready for the Future?

**The world of Information Technology  
requires constant change**

**The Academy helps you stay on top of issues**

**Take this opportunity to join other up-and-coming  
information technology leaders**



California  
DEPARTMENT OF TECHNOLOGY

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Information Technology Leadership Academy

## Accept the CHALLENGE!

The formation of this innovative nine month program was in response to requests from State Information Technology Executives for well-trained qualified IT professionals and leaders.

To meet this critical need, the Data Processing Managers Academy inaugural journey began in January 1990. Although the name of the Academy has changed through the years, the core concepts are the same – and that's to develop IT leaders. After going strong for the past twenty-one years, the Information Technology Leadership Academy (ITLA) remains an obvious benefit to the Information Technology community. Now, we initiate the candidate search for the ITLA 22 class as the tradition continues.

### The Challenge

Your challenge—becoming a leading force in the Information Technology community. Your participation in ITLA offers you the unique opportunity to develop the leadership and strategic thinking skills necessary to excel at the executive level. The state needs problem solving, forward-thinking leaders with good communication skills who are willing to share ideas and knowledge.

The Academy provides an indispensable learning forum to ensure success in your current occupation, while strengthening your potential for future leadership in the State's Information Technology community. Are you an innovator, find obstacles intriguing, new skills exciting? If so, this Academy is for you!



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### The Solution

Join the Information Technology Leadership Academy. This nine-month program includes approximately sixteen separate sessions, not including the CIO Academy. Each session focuses on a specific management skill or expertise.

During the year, thirty Information Technology Leaders participating from various departments study subjects which affect all managers, but take on a special focus when looked at from an information technology perspective. Academy participants meet with executives from various state agencies.

Individuals also benefit from networking opportunities shared with each other during class sessions, various events, and group projects.

### Learn to

- » Communicate collaboratively, recognize and resolve barriers related to complicated systems/projects
- » Negotiate with Executives
- » Present short formal presentations to executive staff
- » Become the leader that your staff and customers follow
- » Be a change agent

## Academy 22 Executive Sponsors

Executive Sponsors are Information Technology Executives who support the Information Technology Leadership Academy Program. Their commitment to this program is expressed by their desire to share their time, knowledge and vision of the future of Information Technology with participants.

## Academy 22 Class Managers

Class Managers are Senior Information Technology Managers who volunteer to act as mentors for the participants during the nine month Academy program. They monitor the progress and effectiveness of the program and provide a forum for Class Leaders from each Academy to exchange ideas and refine the Academy concept.

Suggestions and reactions from each training session contribute greatly toward improving the Academy concept for you. Take this opportunity to also learn from the Class Managers that are part of this program.

## The Details

Who is Eligible? — Data Processing Managers I - III, Staff and Senior Programmer Analysts, and other equivalent IT supervisory positions are eligible to participate in the program. You must be nominated by your Department's Chief Information Officer (CIO).

How Much Does It Cost? — Course tuition is \$2,500. Billing occurs in FY 14/15.

Class size limits participation to 30. Acceptance to the Academy is competitive. Your response to the questions and your CIO's nomination are the key to your acceptance in the class.

## The Commitment

Your responsibility, if selected, is to attend and participate in every Academy session including the class project, both crucial to your success.

To benefit from and successfully complete this program, you are required to perform additional hours of work outside of the scheduled curriculum.

This substantial time commitment is for class homework and to produce a class project addressing a significant information technology issue.

**Submit your application by 5:00 PM | July 15, 2014 | Program Kickoff September 2014**



## Important Consideration for CIOs

Before you nominate a participant, please consider carefully the time commitment away from the office and the necessary support back at the work site to ensure each candidate's success. Partial attendance in the program significantly diminishes the benefits of this program for your organization.

Your applicant's attendance and participation in every aspect of this program is of utmost importance to them as well as the other members of the Academy. The knowledge, skills, and personal experience brought to the Academy by each participant enriches and supports the Academy concept of sharing ideas, acquiring knowledge, and expanding personal growth.

## Student Responsibilities

Attendance is mandatory for all classes and class activities. Additional time (including non-work time) will be required to collaborate with classmates on class project deliverables.

Students are also expected to attend the CIO Academy and other designated forums as appropriate and make various presentations to the State's AIOs and CIOs as needed.



Participants of the 2013/14 Information Technology Leadership Academy 21

## To Apply

### All application forms must be submitted by your department's CIO to:

Training & Education Center, Attn: Caroline Short, IMS-TC  
10860 Gold Center Drive, Suite 100, Rancho Cordova, CA 95670

### Each application package must include:

- » This application form
- » Nominee's response to the questions on page 8
- » CIO's nomination/approval letter

### All Applications must be received by 5:00 PM, July 15, 2014

Applicant Name \_\_\_\_\_

Classification \_\_\_\_\_ Position Title \_\_\_\_\_

Department \_\_\_\_\_

Office Address \_\_\_\_\_

Telephone \_\_\_\_\_ Fax Number \_\_\_\_\_

E-mail Address \_\_\_\_\_

Training Coordinator \_\_\_\_\_ Telephone \_\_\_\_\_



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## To Apply (continued)

**Take this opportunity to join other up-and-coming information technology leaders**

**For the Applicant** (Limit your response to one page, minimum 10pt font)

Academy acceptance depends largely upon the insight expressed by the applicant in response to these questions, and the strength of nominator's recommendation. Your answers should reflect a business or global view rather than a strictly technical view.

1. Why do you believe you are ready for the IT Leadership Academy? (In your response, include your approach to self-development and the leadership growth areas you would like to see through your participation in ITLA.)
2. What do you hope to gain by your participation in ITLA and how will you apply your new skills within your organization?

## For the Nominator

Each applicant for the IT Leadership Academy must be nominated by their department's CIO. The nomination letter should address why this person is being nominated. The Academy Class Managers and Executive Sponsors comprise the applicant acceptance committee. The committee reviews each application and may interview candidates prior to final selection. Each applicant will be notified concerning their acceptance or non-acceptance into the program.

**Submit your application by 5:00 PM, July 15, 2014**

**For more information, please contact Caroline Short (916) 431-5452**

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